

LOCAL GOVERNMENT ENGINEERS' ASSOCIATION OF NSW

COUNCIL DEMERGER POLICY

PREAMBLE

The Committee recognises that the demerger of local government authorities may help those organisations more effectively provide services, including engineering services, to their communities. We will be guided by our members employed at the organisation involved as to whether a demerger proposal has merit. We will only support a demerger where our members will not be disadvantaged and where the proposed demerger will lead to better resourced organisations that are better placed to resolve infrastructure issues in the communities involved.

The LGEA Committee of Management has resolved the following policy in relation to demerger proposals:

OBJECTIVE

The purpose of this Policy is to provide a framework for the consideration of proposals for the demerger of local government authorities.

POLICY

Proposals to demerge local government authorities are not automatically beneficial for the organisation involved or for the communities they serve. Nor are all demerger proposals to be automatically opposed. Each proposal must be assessed on its merits.

The LGEA will support demergers which:

1. Result in better resourced organisations that can sustainably manage the community's infrastructure
2. Improve the strategic capacity of the organisation, particularly the ability to undertake long term planning for the community
3. Protect the job security of LGEA members by retaining current employees who want to stay with the new organisations
4. Lead to better jobs for LGEA members eg by improving career paths and opportunities for advancement and ensuring manageable workloads

5. Provide just compensation for members made redundant as a result of the demerger.

The LGEA will not support demergers that do not have these essential features, unless the majority of members affected by the demerger proposal advise the Committee that there are special local factors which would justify our support for the demerger.

DELEGATION OF AUTHORITY

Authority to implement the Demerger Policy has been delegated by the LGEA Committee to LGEA staff.

LGEA staff will keep the Committee apprised of the implementation of the Policy.